WORK EXPERIENCE

WORK EXPERIENCE FLOW CHART

RESOURCES

Employer Partners
Business Partners

Work Experience Education

Mentored by W.E. Teacher & Worksite Supervisor Supported by standards –based classroom instruction Students earn credit and pay

Work Experience

Jobs developed by student or teacher W.E. Teacher issues work permit No formal supervision by teacher Students earn pay, not credit

Subsidized Employment
Students with special needs
Government-funded
Requires eligibility

Non-Subsidized Employment
Jobs at large
Employer-funded
No eligibility requirement

WORK EXPERIENCE EDUCATION (WEE)

The Work Experience Education Office is responsible for:

- creating, submitting and monitoring the LAUSD Secondary Plan for Work Experience Education, which is on file with the California Department of Education.
- providing Professional Development to all school-based Work Experience Teacher-Coordinators in order to ensure program quality and compliance with mandates.

THE THREE TYPES OF WORK EXPERIENCE

General Work Experience

Provides supervised part-time employment to assist students in developing desirable work habits and attitudes in real jobs

Exploratory Work Experience

Provides unpaid opportunities to observe a variety of work conditions to ascertain their interests and aptitudes for specific careers

CTE / Vocational Work Experience

Provides an extension of vocational learning at school through part-time employment.

WEE TEACHER CREDENTIALS

The Work Experience Teacher - Coordinator:

- possesses a valid secondary-level credential
- has two years of occupational experience outside the field of education
- has knowledge of the educational purposes, standards, laws, and regulations regarding WEE

ENROLLMENT IN WEE

- 1. The WEE teacher-coordinator approves students for enrollment in WEE.
- 2. At the time of enrollment, students are at least 16 years of age.

Exceptions:

- Students in grade 11 or higher
- Students enrolled in Exploratory WEE may be 12 years of age and in middle school
- Principal may certify exemption
- WEE may be identified on the IEP

RELATED CLASSROOM INSTRUCTION

The WEE teacher-coordinator is responsible for preparing and conducting related classroom instruction.

PURPOSE OF WEE PROGRAM

The WEE program is part of a total educational process that:

- Helps students to choose a career path
- Affords students the opportunity to learn to work with others in ways that are successful and rewarding.

PURPOSE (Cont'd)

- Links the academic core curriculum with the world of work and promotes students' school-to-career transitions.
- Helps students develop skills, habits, and attitudes conducive to job success and personal growth.

PURPOSE (Cont'd)

Uses the community's businessindustrial complex as a career training laboratory to help the students develop a positive work ethic and acquire or refine work related skills and job performance in actual work settings.

WEE - COURSE DESCRIPTION

The purpose of Work Experience Education (WEE) is to provide students with opportunities for applying the basic skills of reading, writing, and computation through a combination of supervised employment in any occupation field and related classroom instruction.

Units of Instruction

The Units of Instruction are tied to the content standards for Work Experience Education and the English-language Arts Content Standards adopted by the California Department of Education.

WORK SITES

The WEE teacher-coordinator identifies, selects, and/or approves work sites.

A minimum of two on-site contacts per semester with a supervisor at each work site and minimum of one on-site contact during the summer school session is mandated for completion by the WEE teacher -coordinator.

TRAINING AGREEMENT

A written formal training agreement identifying the responsibilities of the school district, employer, parent (or legal guardian), and student is developed for each WEE student.

WORK PERMITS

All work permits for students enrolled in WEE are issued or verified by the WEE teacher-coordinator (EC § 49110).

GRANTING CREDIT

The district procedure for granting school credit for WEE is attached to this district plan. A student satisfactorily completing WEE program requirements may earn a maximum of 40 semester credits.

NOTE: 10 credits MAX per semester.

PROFESSIONAL DEVELOPMENT

- Provided for new and continuing Teacher-Coordinators and other support personnel in WEE to ensure
 - the quality of the WEE program
 - compliance with state and federal mandates
- Work Experience Education staff provides training

Questions...

If you have any questions on WEE or anything related, please contact

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